



JOB DESCRIPTION

Job Title: Youth Engagement Worker

Reports to: Chief Executive Officer

Hours: 35 hours per week (including evenings and weekends)

Salary: £20,000 to £25,000 depending on skills and experience

Contract Period: 3 years (6 month probationary period)

Main Purpose of role: We are beginning a number of exciting new projects to engage young people in participation and co-production activities. The role of Youth Engagement Worker will be to engage with local young people to ensure that they have the opportunities and support to shape and influence all aspects of development of Shaftesbury Youth Club and other structures such as Local Authority and CCG. It will also work alongside local young people with the aim of improving their life changes through supporting them to overcome any barriers they face, and encourage re-engagement with positive destinations e.g. learning, employability, voluntary work.

Key Responsibilities

- Plan, project manage and deliver exciting new co-production projects and establish positive links with young people and promote active participation in activities
- Provide opportunities for young people to have a voice and support them in getting involved in SYC and the wider statutory services to influence commissioning and improve services
- Create, develop and lead on the work of the S.Y.C Youth Forum
- Support and develop young people to become champions and ambassadors for S.Y.C
- Work collaboratively with a range of organisations including but not exclusively schools, social workers, youth offending service, youth service, creative youth development
- Develop training and development resources for young people
- Complete all required documentation accurately and within agreed timescales to ensure that contract requirements are met
- Train and support a range of stakeholders to develop sustainable and meaningful engagement activities for children and young people

- Monitor the project and on a monthly basis provide an update including case studies for the CEO and Trustees
- Manage assistant Youth Engagement Officer and support staff
- Work alongside the CEO and other staff advising them of relevant issues facing children and young people.
- Identify, develop and train volunteers

Person Specification

	Essential	Desirable	Method of Assessment
Experience			
JNC qualified or equivalent	x		A
Demonstrable experience of working directly with young people in a youth work setting	x		A/I
Demonstrate experience in the development and delivery of strategies to successfully engage, interact and promote development with young people	x		A/I
Experience in planning and delivering youth sessions and activities	x		A/YPP
Experience of working with a range of stakeholders and representing the views of young people	x		A/I
Experience of writing reports and meeting conflicting deadlines	x		A
Experience of managing people, resources or projects.		x	A/I
Skills and Knowledge			
Ability to engage with young people	x		A/YPP
Ability to work independently	x		A/I
Ability to motivate others and work as part of a team		x	A/I
Understanding of the issues facing young people	x		A/YPP
Understanding and commitment to Equal Opportunities policies	x		A
Evidence of challenging discrimination, or implementing equal opportunities with young people		x	A/I
Knowledge of local working together requirements and keeping children and young people safe		x	A/I
Knowledge and understanding of relevant legislation, especially regarding children's rights, promoting inclusion		x	A/I
Attributes/other requirements			
Excellent interpersonal skills	x		A/I
A commitment to the values and vision of S.Y.C	x		A
Able to work flexibly to meet requirements of the role		x	A

A: Application form

I: Interview

YPP: Young People's Interview panel



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